

EMPLOYMENT AT-WILL

(Effective April 1, 2012)

Supportive Operating Staff of Denison University are employed at will. This means that regardless of any provision in this Handbook, either you or Denison may terminate the employment relationship at any time, for any reason, with or without cause or notice. This Handbook is not intended to create any contractual obligations, nor shall any provision be interpreted as assuring continued employment for a definite term. While the College has the right to act with authority in matters of employment, we value processes that foster retention, good will, and constructive human relations.