

# FACULTY HANDBOOK

The Faculty Handbook is generated at the beginning of each academic year. As policy changes and administrative updates occur in the course of the year, the online handbook will be updated accordingly. These changes may not be reflected in the PDF version of the Handbook.

*Academic offerings, practices, and personnel policies are subject to change in the event of exigent circumstances.*

- I. Personnel Policies (<https://catalog.denison.edu/faculty-handbook/personnel-policies/>)
  - I. Personnel Policies: A. Full-Time Faculty (<https://catalog.denison.edu/faculty-handbook/personnel-policies/i-a-full-time-faculty/>)
  - I. Personnel Policies: B. Full-Time PHED Faculty Including Head Coaches (<https://catalog.denison.edu/faculty-handbook/personnel-policies/i-b-full-time-health-exercise-sports-studies-teaching-faculty/>)
  - I. Personnel Policies: C. Non-Tenure-Track Appointments (<https://catalog.denison.edu/faculty-handbook/personnel-policies/i-c-non-tenure-track-appointments/>)
  - I. Personnel Policies: D. Periodic Assessment of Tenured Faculty (Senior Reviews) (<https://catalog.denison.edu/faculty-handbook/personnel-policies/i-d-periodic-assessment-tenured-faculty-senior-reviews/>)
  - I. Personnel Policies: E. Salary Reviews (<https://catalog.denison.edu/faculty-handbook/personnel-policies/i-e-salary-reviews-updated-proposal/>)
  - I. Personnel Policies: F. Procedures for Senior Administrator Reviews (<https://catalog.denison.edu/faculty-handbook/personnel-policies/i-f-procedures-senior-administrator-reviews/>)
- II. Professional Development Opportunities (<https://catalog.denison.edu/faculty-handbook/professional-development-opportunities/>)
  - II. Professional Development Opportunities: A. Leave Programs (<https://catalog.denison.edu/faculty-handbook/professional-development-opportunities/ii-a-leave-programs/>)
  - II. Professional Development Opportunities: B. Professional Development Grants (<https://catalog.denison.edu/faculty-handbook/professional-development-opportunities/ii-b-professional-development-grants/>)
  - II. Professional Development Opportunities: C. Professional Travel Policy (<https://catalog.denison.edu/faculty-handbook/professional-development-opportunities/ii-c-professional-travel-policy/>)
  - II. Professional Development Opportunities: D. Sponsored Grants (<https://catalog.denison.edu/faculty-handbook/professional-development-opportunities/ii-d-sponsored-grants/>)
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  - III. Faculty Responsibilities: A. Teaching-Related Responsibilities (<https://catalog.denison.edu/faculty-handbook/faculty-responsibilities/iii-a-teaching-related-responsibilities/>)
  - III. Faculty Responsibilities: B. Important Academic Regulations (<https://catalog.denison.edu/faculty-handbook/faculty-responsibilities/iii-b-important-academic-regulations/>)
- IV. Special Academic Programs and Support (<https://catalog.denison.edu/faculty-handbook/special-academic-programs-support/>)
- V. Periodic Review of Departments & Programs (<https://catalog.denison.edu/faculty-handbook/periodic-review-departments-programs/>)
  - V. Periodic Review of Departments & Programs: A. Department Reports (<https://catalog.denison.edu/faculty-handbook/periodic-review-departments-programs/v-a-department-reports/>)
  - V. Periodic Review of Departments & Programs: B. Process and Schedule (<https://catalog.denison.edu/faculty-handbook/periodic-review-departments-programs/v-b-process-schedule/>)
  - V. Periodic Review of Departments & Programs: C. External Review (<https://catalog.denison.edu/faculty-handbook/periodic-review-departments-programs/v-c-external-review/>)
- VI. Student Scholarships and Research Opportunities (<https://catalog.denison.edu/faculty-handbook/student-scholarships-research-opportunities/>)
  - VI. Student Scholarships and Research Opportunities: A. Student Merit Scholarships and Awards (<https://catalog.denison.edu/faculty-handbook/student-scholarships-research-opportunities/vi-a-student-merit-scholarships-awards/>)
  - VI. Student Scholarships and Research Opportunities: B. Faculty/Student Meal Program (<https://catalog.denison.edu/faculty-handbook/student-scholarships-research-opportunities/vi-d-studentfaculty-meal-program/>)
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  - VII. Community Standards and Policies: A. Academic Integrity (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-a-academic-integrity/>)
  - VII. Community Standards and Policies: B. Guidelines for Human Participants Research (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-b-guidelines-human-participants-research/>)
  - VII. Community Standards and Policies: C. Misconduct in Scholarly Activities (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-c-misconduct-scholarly-activities/>)
  - VII. Community Standards and Policies: D. Conflict-of-Interest for Federal Grants (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-d-conflict-of-interest-federal-grants/>)
  - VII. Community Standards and Policies: E. Privacy/Educational Records (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-e-privacy-educational-records/>)
  - VII. Community Standards and Policies: F. Freedom of Expression and Academic Freedom (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-g-freedom-expression-academic-freedom-anti-harassment-policies/>)
  - VII. Community Standards and Policies: G. Discrimination and Harassment Policy (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-g-discrimination-harassment-policy/>)
  - VII. Community Standards and Policies: H. Policy on Inappropriate Relationships between Students and Faculty (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-h-policy-inappropriate-relationships-between-students-faculty/>)

- VII. Community Standards and Policies: I. Policy on Outside Employment by Denison Faculty (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-j-policy-outside-employment-denison-faculty/>)
- VII. Community Standards and Policies: J. Policy for University Records (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-k-policy-university-records/>)
- VII. Community Standards and Policies: K. Policy on Fundraising Activities (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-l-policy-fundraising-activities/>)
- VII. Community Standards and Policies: L. Publications for External Consumption (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-m-publications-external-consumption/>)
- VII. Community Standards and Policies: M. Copyright Policy (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-n-copyright-policy/>)
- VII. Community Standards and Policies: N. Alcohol Policy for Faculty Events (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-o-alcohol-policy-faculty-events/>)
- VII. Community Standards and Policies: O. University Space and Equipment Management (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-r-university-space-equipment-management/>)
- VII. Community Standards and Policies: P. Procedures When Spouses/Partners are Appointed to One Department (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-s-procedures-spouses-partners-appointed-one-department/>)
- VII. Community Standards and Policies: Q. Guidelines for the Care and Use of Animals in Research & Teaching (<https://catalog.denison.edu/faculty-handbook/community-standards-policies/vii-t-animal-care-use/>)
- VII. Community Standards and Policies: R. Policy for Activities or Programs with Children or Minor Participants (<https://nextcatalog.denison.edu/faculty-handbook/community-standards-policies/vii-w-policy-for-activities-or-programs-with-children-or-minor-participants/>)
- VIII. Financial Arrangements and Faculty Benefits (<https://catalog.denison.edu/faculty-handbook/financial-arrangements-faculty-benefits/>)
  - VIII. Financial Arrangements and Faculty Benefits: A. Payroll Policy (<https://catalog.denison.edu/faculty-handbook/financial-arrangements-faculty-benefits/viii-a-financial-arrangements/>)
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  - VIII. Financial Arrangements and Faculty Benefits: C. Faculty Benefits (<https://catalog.denison.edu/faculty-handbook/financial-arrangements-faculty-benefits/viii-c-faculty-benefits/>)
- IX. General Information (<https://catalog.denison.edu/faculty-handbook/general-information/>)
  - IX. General Information: A. Great Lakes College Association (GLCA) (<https://catalog.denison.edu/faculty-handbook/general-information/ix-b-glca/>)
  - IX. General Information: B. The Five Colleges of Ohio (Ohio5) (<https://catalog.denison.edu/faculty-handbook/general-information/ix-c-ohio5/>)
  - IX. General Information: C. Insurance Coverage (<https://catalog.denison.edu/faculty-handbook/general-information/ix-d-insurance-coverage/>)