VI.COMMUNITY STANDARDS AND POLICIES: G. DISCRIMINATION AND HARASSMENT POLICY

All members of the Denison community are responsible for reviewing and adhering to the Discrimination and Harassment Policy (https://denison.edu/forms/discrimination-and-harassment-policy/) and fully cooperating in its enforcement.

Denison is a community dedicated to learning, teaching, and scholarship. Free inquiry and expression are critical to those commitments. At the same time, unlawful discrimination, including discriminatory harassment, undermines the integrity on which our community pursuits are based and the environment needed for all individuals to flourish. Denison is committed to providing a workplace and educational environment, programs, and activities free from discrimination and harassment.

This policy's anti-discrimination and anti-harassment obligations apply to all university faculty, staff, affiliates, and volunteers acting on behalf of the university. The policy's protections apply to all members of the Denison community, including students, faculty, and staff, as well as third parties engaging or seeking to engage in a Denison program or activity, such as applicants for admission and employment. This policy applies to misconduct (1) on Denison property or (2) off Denison property if the conduct occurred in connection with a college or college-run program or activity, or if the conduct has or reasonably may have the effect of creating a hostile educational or work environment for a member of the Denison community.

For information on how to report discrimination, harassment, or retaliation, or for questions about this policy, please refer to section IV of the Discrimination and Harassment Policy (https://denison.edu/forms/discrimination-and-harassment-policy/).