ORGANIZATIONAL STRATEGY AND LEADERSHIP (ORGS)

Courses

ORGS 030 - Immersion Experience (0 Credit Hours)
This course is a multi-week, off-campus ORGS Immersion Experience, designed to bridge liberal arts education with practical organizational understanding. Through a hands-on US design consulting project with a local company, students apply classroom knowledge before traveling to major U.S. cities.

ORGS 050 - Internship (0 Credit Hours)
All students completing the concentration in Organizations and Leadership Studies must complete an appropriate internship or experience (160 hours minimum). This experience must be approved by the ORGS Program Committee and is normally undertaken during the summer before the senior year.

ORGS 330 - Organizational Decision Making (4 Credit Hours)
This course provides an in-depth examination of how individuals and organizations structure and leverage information to inform decision-making processes, ultimately enhancing problem-solving capabilities across diverse and complex scenarios. The curriculum integrates evidence-based frameworks from behavioral economics, psychology, statistics, and accounting, offering a multidisciplinary understanding of decision science. This aims to familiarize students with diverse decision-making frameworks and their applicability to the complex and evolving decision landscape they will face.
Prerequisite(s): ORGS 230 or ORGS 250.

ORGS 400 - Senior Capstone: Navigating Complexity in Organizations and Leadership (4 Credit Hours)
This culminating capstone course empowers students who complete the concentration to synthesize their interdisciplinary understanding of organizations, leadership, and decision-making, with a specific focus on their intersection with their primary academic major. Through critical analysis of complex organizational challenges using diverse theoretical lenses from organizational psychology, leadership theory, and decision science, students will intentionally bridge academic knowledge with real-world application. A key component of this course is a team-based, collaborative capstone consulting project, offering a valuable opportunity to partner with a client organization to address a pressing issue.
Prerequisite(s): PSYC 230, ORGS 260, and ORGS 330.