

# ORGANIZATIONAL STUDIES

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## Program Guidelines

The Organizational Studies program is multidisciplinary in intent and grounded in the liberal arts. Developing a theoretical base for organizational participation and leadership requires moving beyond a single area of specialization. Through a multidisciplinary approach, students will begin to develop:

1. an understanding of the human condition as it is experienced in organizational life;
2. an understanding of the complex nature of systems and institutions, and;
3. the capacity for analysis that moves beyond simplistic solutions to explore the interplay of values, responsibility, and the achievement of social goals.

The goals of this theoretical base are to be supplemented by, and integrally related to, both a practical summer session and a significant internship experience in an appropriate organization.