

# NOTICE OF NON-DISCRIMINATION AND TITLE IX

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## **Non-Discrimination:**

Denison University does not discriminate in its educational programs and activities on the basis of race, color, religion, ethnic or national origin, age, disability, sex, gender, gender identity, gender expression, sexual orientation, veteran status, or any other bases prohibited by law.

If you have any questions about the non-discrimination policy (found online here: <https://denison.edu/forms/non-discrimination-policy> (<https://denison.edu/forms/non-discrimination-policy/>)) or wish to make a report, please contact Human Resources (<https://denison.edu/campus/human-resources> (<https://denison.edu/campus/human-resources/>)).

**Office of Human Resources**, Denison University, Doane Administration Building, Room 307, (740) 587-6299, Monday - Friday, 8:30 a.m. - 4:30 p.m.

## **Title IX Notice:**

Sex discrimination is prohibited by federal law through Title IX of the Education Amendments of 1972. Denison does not discriminate on the basis of sex in the education programs or activities that it operates including admissions and employment. Title IX also prohibits retaliation against reporters of sex discrimination, including reports of sex discrimination against administrators and other employees, and Denison will investigate alleged retaliation for participation in the Title IX process. Inquiries concerning the application of Title IX may be made to Denison's Title IX Director and/or, the Assistant Secretary of the United States Department of Education. Reports of sex discrimination, including sexual harassment, may be made to the Title IX Director at any time at the contact information below and also as detailed in Denison's Title IX grievance and response procedures and processes found on Denison's Title IX website (<https://denison.edu/campus/title-ix/>) (<https://denison.edu/campus/title-ix> (<https://denison.edu/campus/title-ix/>)).

**Title IX Contact:** Justin Brown, Director of Civil Rights and Title IX & Special Advisor to the President, [brownjm@denison.edu](mailto:brownjm@denison.edu)